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2023



COMPANY PROFILE



Our Vision: "We aim to become the best firm in our respective fields."



About Us

Company History

RCPM Industries is a company that is established and operates in the Northern Cape and South Africa at large. The company is a civil and mining contractor that aims at becoming a world class firm that provides support to clients. The company is 100% Black Owned, 85% Youth Owned and 15% Women Owned with the anticipation to bring about youth development and employment.

Our journey started with an intense interest in the civil and mining industry. It is our priority, and of great importance, that any civil and mining work done should be of high quality, while safety is our prime priority. That is where the company's main focal point is. Majorly owned by youth, the company forms a great deal in youth development, especially core skills, such that today's youth should have sustainability in their lives and pass on the acquired skills to the next generations. This is required to eliminate the struggles of poverty within the black community.

Our strategy comprises of the following values

- Growth - To ensure growth within both the company and communities we operate in
- Productivity - To ensure the job is fully completed, and at the required time and quality
- Responsibility - We take full pride and responsibility in what we do
- Integrity - Being respectful and honest as we deliver what we say we will
- Sustainability - We ensure our work is sustainable, beneficial, and worthwhile
- Job Creation - To create jobs with the main aim of youth development

Our Vision

We aim to become the best firm in our respective fields

Our Mission

- To constantly provide high quality services, timeously.
- Mass Transformative Purpose: The Solution to Successful Mining



Services

SERVICES

The company is mainly a construction and engineering (mining and civil) company. The focus is to provide all required services required in the field of construction and engineering.

We also supply material and equipment (rental) in the above-mentioned fields.

RCPM Civil

- Structural Engineering
- Excavations and Earthworks
- Concrete and Reinforce/Steel Works
- Pipelines
- Maintenance Works (Repairs and Refurbishments)
- Demolition Services

RCPM Mining

- Contract Mining (Drill, Blast, Load and Haul)
- Secondary Mining (Material Handling and Secondary Drilling)
- Support Installation (Shotcreting)
- Ventilation Control and Underground Service Pipes
- Mine Construction (Surface and Underground)
- Roadway Maintenance and Dust Suppression
- Mine Rehabilitation, Reclamation and Closure



Our Portfolio

BUSINESS PARTNERS



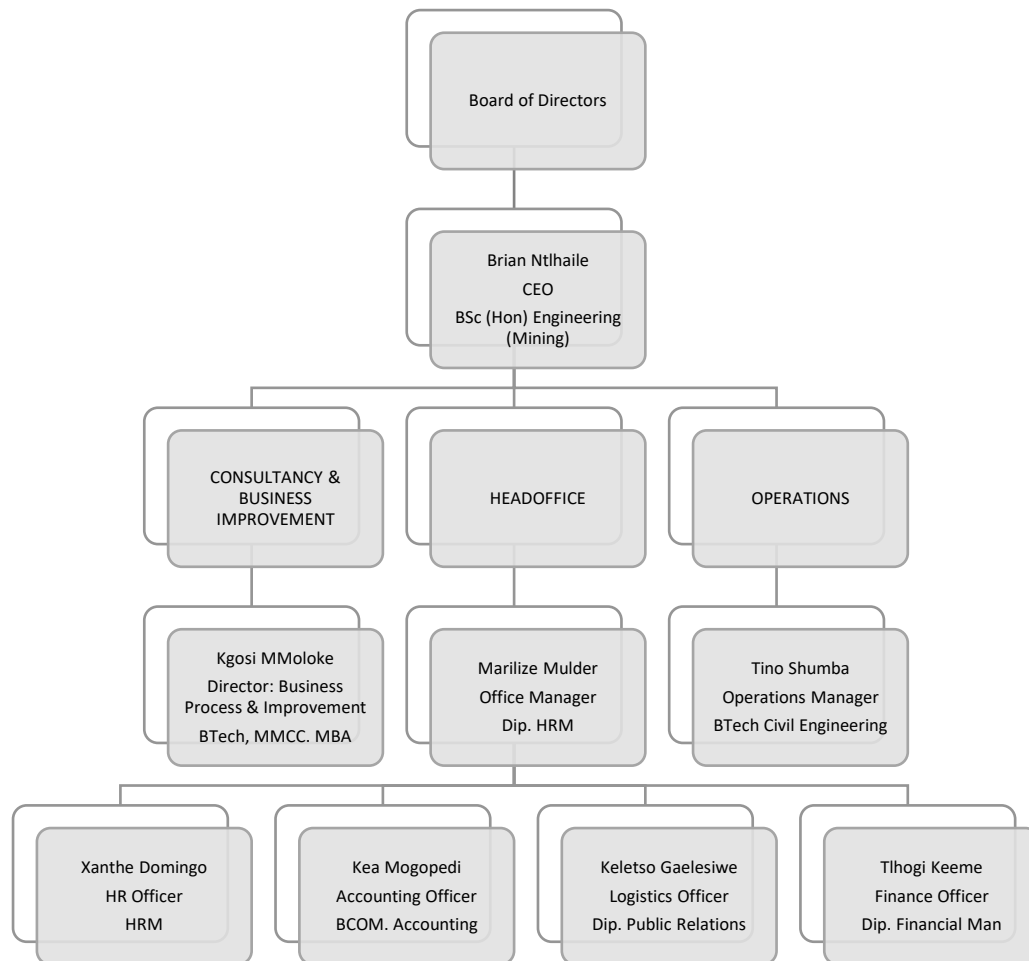
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ACCREDITATIONS



Organogram





Ownership

Brian Ntlhaile

The company is managed and directed by a Mining Engineer, Brian Ntlhaile, who has extensive skills in the mining and civil engineering. As a retired mining engineer, Brian's role was to ensure the safe recovery of the commodity extracted. Through this process, skills such as engineering, surveying (practical and quantity), construction, management, problem solving, financial management and project management was obtained, making the director a key person to drive the company to its anticipated direction.



Mojalefa Oliphant

Along the Managing Director, the company has Mojalefa Oliphant as a shareholder, a qualified Statistician, who holds extensive skills in quantity surveying, marketing, operational management, creativity, and statistics. Mojalefa also holds a great deal of skills in human resources, supply chain and procurement management.



Keabetswe Oliphant

Our final shareholder is Keabetswe Oliphant. As a qualified and retired specialist educator, skills like development, intervention, project management, resource management and psychology are basic to her. As a developing and growing businesswoman, such skills are applied and enhanced in her field of educational intervention, catering, conferencing, and hospitality services. She has successfully achieved and completed a lot of projects, including the construction and renovations of her guesthouses, educational intervention programmes for the region and the successful managing of hospitality services.





Contact Us

B-BBEE Status:

100% Black Owned
Level 2 (125% B-BBEEE procurement recognition)

Company Information**Company Name:**

REABETSWEDINTLHA
CONSULTANCY AND PROJECT
MANAGEMENT (PTY) LTD

Trading Name:

RCPM Industries

Company Registration Number:

2016/043177/07

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